



## **Sustainable Irrigated Horticulture, Health and Business Development Programme (SIHHBDP) – Project Implementation Unit (PIU)**

### **We are hiring: CHIEF EXECUTIVE OFFICER**

Location: Maseru, Lesotho

**Contract Type:** Fixed-Term Contract

**Reports To:** Coordinating Committee

**Closing Date:** 7th July 2026 @ 17H00

The Sustainable Irrigated Horticulture, Health and Business Development Programme (SIHHBDP) seeks a visionary and accomplished Chief Executive Officer (CEO) to drive a transformational national development programme.

This role offers a unique opportunity to lead a flagship Government programme that integrates sustainable agriculture, health, business development and economic growth. The CEO will drive strategy, ensure strong governance, and deliver measurable, sustainable impact.

### **Key Responsibilities**

As Chief Executive Officer, you will:

- Provide overall strategic leadership and direction for the Programme Implementation Unit.
- Lead programme implementation to achieve approved objectives, targets, and development outcomes.
- Ensure sound governance, fiduciary oversight, risk management, and regulatory compliance.
- Oversee financial management, procurement, operational performance, and institutional effectiveness.
- Build and maintain strong relationships with Government Ministries, Development Partners, regulatory authorities, private sector stakeholders, civil society and the public.
- Advise the Coordinating Committee on strategic, operational, governance, and performance matters.
- Foster a culture of accountability, integrity, innovation, professionalism, and high performance.
- Lead organisational development, institutional strengthening, and change management initiatives.

## **Minimum Qualifications and Experience**

Applicants must possess:

- A master's degree in business administration, Public Administration, Economics, Finance, Development Management, Public Policy, Project Management, or a related field from a recognised institution.
- At least fifteen (15) years of progressive professional experience, including:
  - Seven (7) years at senior executive or strategic leadership level; and
  - Five (5) years managing large-scale Government and/or donor-funded programmes.
- Demonstrated experience in strategic leadership, governance, public sector or donor-funded programme management, financial stewardship, procurement oversight, stakeholder engagement, and organisational development.

Professional certifications in Project Management, Corporate Governance, Public Finance, Procurement, Risk Management, Development Finance, or related fields will be an added advantage.

## **Competencies**

The ideal candidate must demonstrate:

- Strategic leadership and systems thinking.
- Strong governance, risk management, and fiduciary oversight capabilities.
- Exceptional communication, negotiation, and stakeholder management skills.
- High ethical standards, integrity, and professionalism.
- Strong political acumen and ability to operate effectively within complex institutional environments.
- Proven ability to lead multidisciplinary teams and drive organisational transformation.

## **Language Requirements**

- Fluency in English (written and spoken).
- Fluency in Sesotho (written and spoken).

***The full Job Description and How to Apply can be found on the following links:***

***Job Description:***[https://drive.google.com/file/d/1pa8UjuC9DG3yRT-Nv8rSRNNqThZ3v0\\_9/view?usp=sharing](https://drive.google.com/file/d/1pa8UjuC9DG3yRT-Nv8rSRNNqThZ3v0_9/view?usp=sharing)

***How to Apply:***<https://drive.google.com/file/d/1gwqR0MY59JYvEyFAejH1FymygT2xKHdK/view?usp=sharing>